



COMMISSION ON REVENUE ALLOCATION

Promoting an Equitable Society

VACANCY ANNOUNCEMENT

The Commission on Revenue Allocation (CRA) is an independent Commission set up under Article 215 of the Constitution of Kenya. Its core mandate is to recommend the basis for equitable sharing of revenues raised nationally between the National and County Governments; sharing of revenue among the County Governments and make recommendations on other matters concerning the financing of, and financial management by county governments.

The Commission seeks to recruit experienced, qualified and competent person to fill the following position:

DIRECTOR RESEARCH AND KNOWLEDGE MANAGEMENT

Reporting to the Commission Secretary/CEO, the job holder will be responsible for driving independent research to continually build and update the stock of knowledge needed by the Commission's directorates responsible for implementing its constitutional mandate as envisioned in the CRA Act.

MAIN DUTIES AND RESPONSIBILITIES:

- a) Ensure preparation and execution of annual research program of the Commission. Research Programs shall have clear links with the Commission's broader mandate and be synchronized such that research outputs are ready on time for realization of other mandates.
- b) Develop suites of modelling for policy simulation and forecasting, design, preparation and dissemination of analytical economic work and reporting including, macroeconomic modelling and forecasting.

- c) Offer support to the CRA team by contributing to policy notes, studies and reports on a wide range of issues and specifically on fiscal policies, tax spending, equity, natural resource revenue management, economic diversification, productivity and fiscal decentralization.
- d) Oversee the preparation of the Directorate's budget and implementation of the financial plan for inclusion in the Commission's budgetary cycle.
- e) Champion the development of internal capacity within the Commission for collection or acquisition and management of data bases relevant for discourse on devolution and fiscal decentralization.
- f) Seek out, establish and nurture the Commission's participation in relevant local, regional and global research network.
- g) Propose and manage the Commission's round of technical presentations.
- h) Propose and implement production of periodic publications such as journals, articles and policy briefs that are instrumental in growing and consolidating the Commission's profile within the devolution space.
- i) Prepare Commission papers on topical issues, analytical findings as may be required from time to time.
- j) Provide leadership and management of the Research Team of the Commission.

ACADEMIC QUALIFICATIONS:

- a) A PhD in either Economics or Statistics from a recognized University.

EXPERIENCE, KNOWLEDGE AND SKILL REQUIREMENTS:

- a) At least ten (10) years' post PhD experience in a reputable organization, preferably in a research role.
- b) At least five (5) years of work experience in supervisory role.
- c) At least ten publications in refereed Journals.
- d) Demonstrated track record in producing user friendly written outputs.
- e) A good understanding of econometrics and ability to use standard econometrics software to conduct research and modeling such as STATA/SPSS, RATS and CATS.
- f) Knowledge and experience in development arena – Ability to understand policy making process, distil operationally relevant recommendations for stakeholders.
- g) Policy Dialogue Skills: Ability to identify assess and engage policy issues and play an active role in dialogue with a broad range of stakeholders.

- h) Lead and innovate – Develops innovative solutions to entrench devolution.
- i) Demonstrable ability to build cohesive teams and to achieve goals through teamwork.
- j) Excellent communication, presentation and facilitation skills and result oriented and ability to work under pressure.
- k) Be a person of integrity and effective interpersonal skills.

HOW TO APPLY:

Interested Candidates who meet the requirements are required to submit their application together with current Curriculum Vitae that contains details of qualifications, experience and positions held relevant to this role; copies of certificates and testimonials; current remuneration, telephone and email contacts and names and contacts of three professional referees.

Only shortlisted applicants shall be contacted to provide clearance from the following institutions:

1. Kenya Revenue Authority;
2. Directorate of Criminal Investigation;
3. Ethics and Anti-Corruption Commission;
4. Higher Education Loans Board;
5. Credit Reference Bureau.

You may visit our website www.crakenya.go.ke for complete details of the application

Application should be addressed to The Chairperson, CRA and be sent by post or hand delivered to the Commission offices at 14 Riverside Drive by **30th July 2019** at 5.00 pm. as follows:

**APPLICATION FOR THE POSITION OF ____ (insert appropriate position)
TO THE CHAIRPERSON
COMMISSION ON REVENUE ALLOCATION
14 Riverside Drive
Grosvenor Block
P.O. BOX 1310 - 00200
NAIROBI.**

Only shortlisted candidates will be contacted. If you do not hear from us in the next three months from the date of this advertisement, then consider your application unsuccessful.

The CRA is an equal opportunity, gender sensitive and compliant employer